

This Statement has been prepared to define the way in which HY-GRP LTD T/A HY-SCAFF Scaffolding Services Ltd intends to manage, comply, and implement all aspects of Health and Safety, in accordance relevant regulations, legislation and client requirements.

HY-SCAFF Scaffolding Services believes that it is everyone's responsibility to participate in the occupational health safety and welfare systems and to contribute towards achieving our overall objectives of the highest standards of accident prevention while continually improving health and safety for employees and others.

1. It is the policy of all operations of the company:
 - Provide, so far as is reasonably practicable, safe methods / systems of work, safe working conditions and a healthy environment, in particular:
 - To ensure the Health & Safety of all employees in connection with the use, handling, storage and transport of any articles or substances.
 - To provide and maintain safe access to and egress from any place of work under our control.
 - To provide and maintain a working environment which is has adequate facilities and arrangements for the health and welfare of employees whilst at work.
2. Strive for effective and continual improvement of its performance in managing occupational health and safety through implementing an H&S Management System that meets the requirements of OHSAS 18001.
3. Communicate the contents of the policy to all employees, at induction and following any significant changes, with the intent that employees are made aware of their individual health and safety obligations and the requirements of OHSAS 18001.
4. Provide information, training and / or instruction and supervision as may be necessary to personnel at all levels.
5. Provide means of consultation on Health and Safety matters for all employees.
6. Provide and display this policy and any such written instructions as are necessary to assist in the regulation of Health and Safety practices and operations.
7. Provide a copy of the policy to interested parties.

Occupational health, safety and welfare is all employees' responsibility. Everyone is expected to contribute towards achieving the organisations, overall aims and objectives. Whilst not compromising the integrity of the Management system.

My aim and is to encourage initiative and adopt best practice in a culture where employees and managers are aware of their individual health and safety responsibilities and are actively engaged and committed to improving standards of Health, Safety and Welfare to continually improving our Management Systems.

This policy is to be reviewed periodically to ensure that it remains relevant and appropriate to the organisation and takes account any changes in legislation or changes to company policy.



Steve Paget
Managing Director

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H & S/Policy/001	P Walker	S. Paget	March 2018	2	Page 1 of 1

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